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Interested in a 10-Day Reinforcing Feedback Challenge?

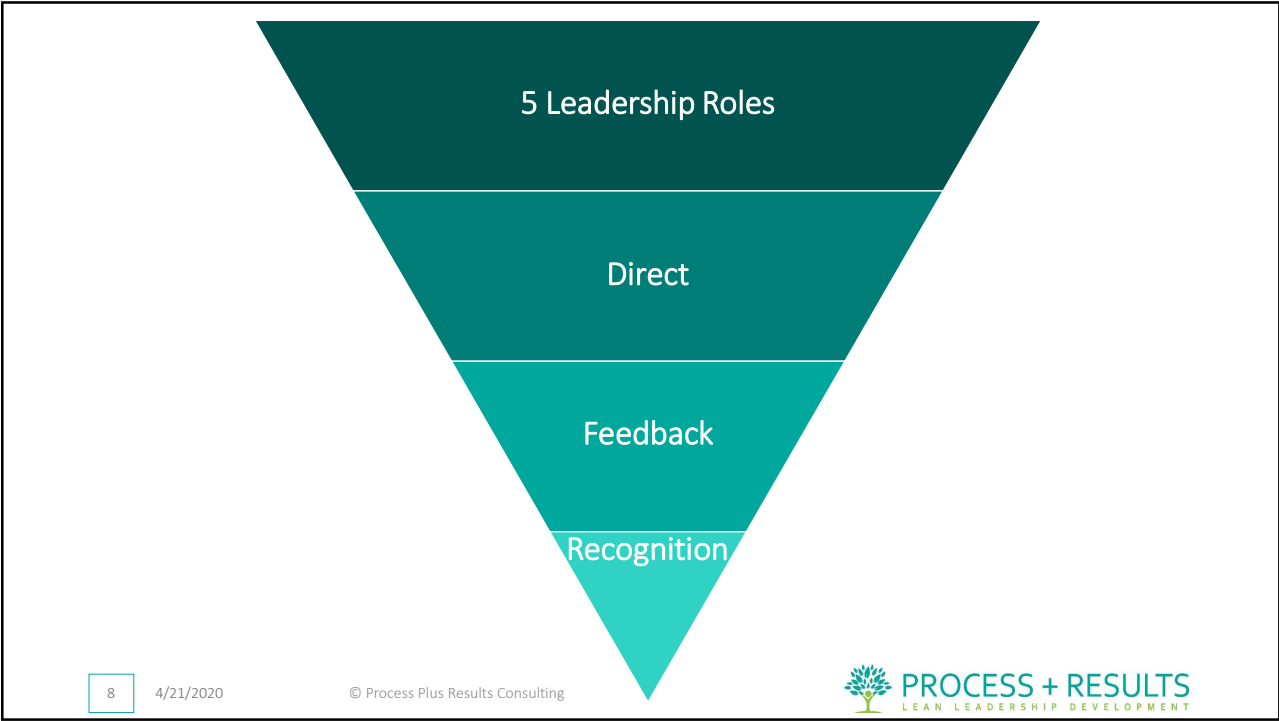
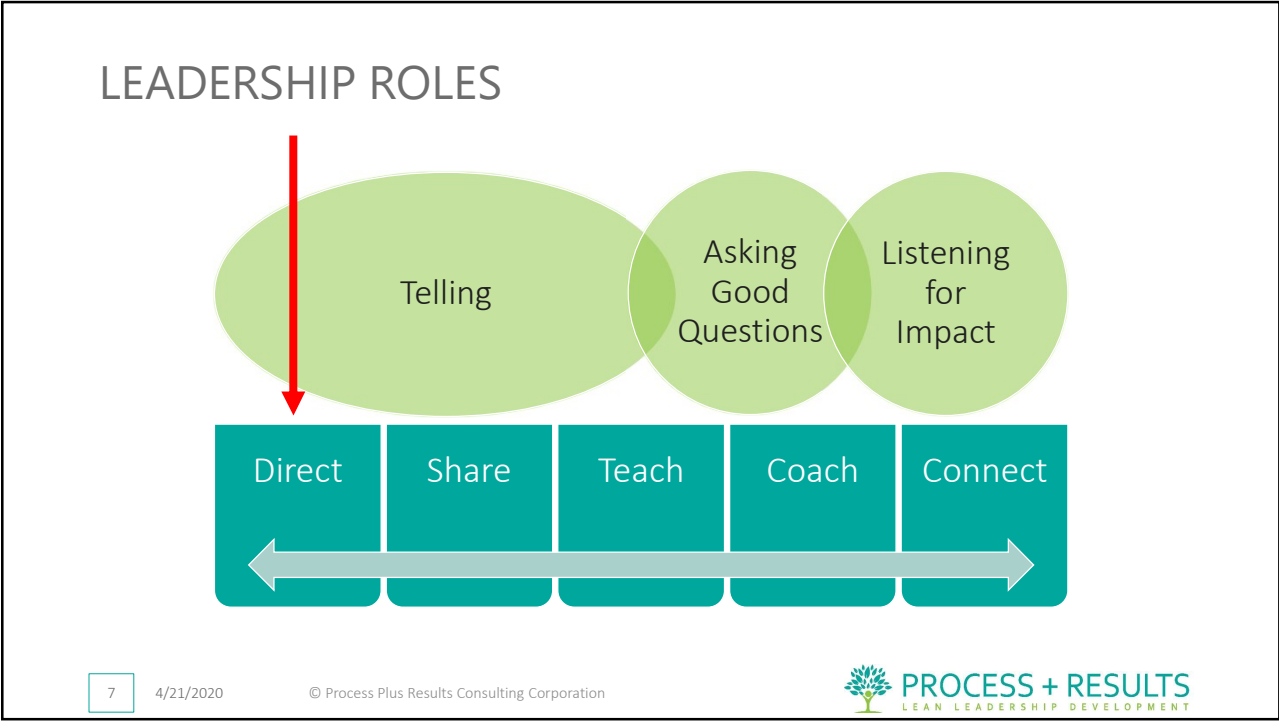
Email me: Jamie@ProcessPlusResults.com

TOP 5 RECOGNITION MISTAKES-
And how they're slowing your Lean transformation

Jamie V. Parker
Process + Results Lean Leadership Development







Respect for People



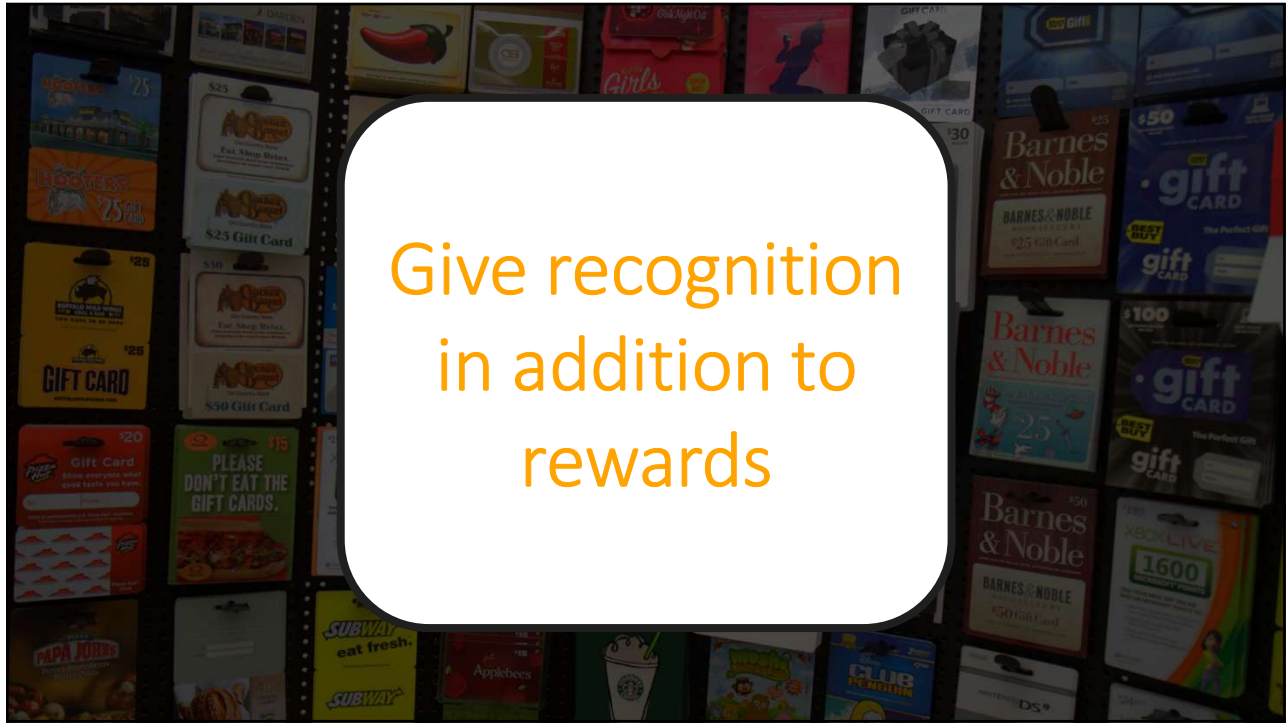
Continuous Improvement

9

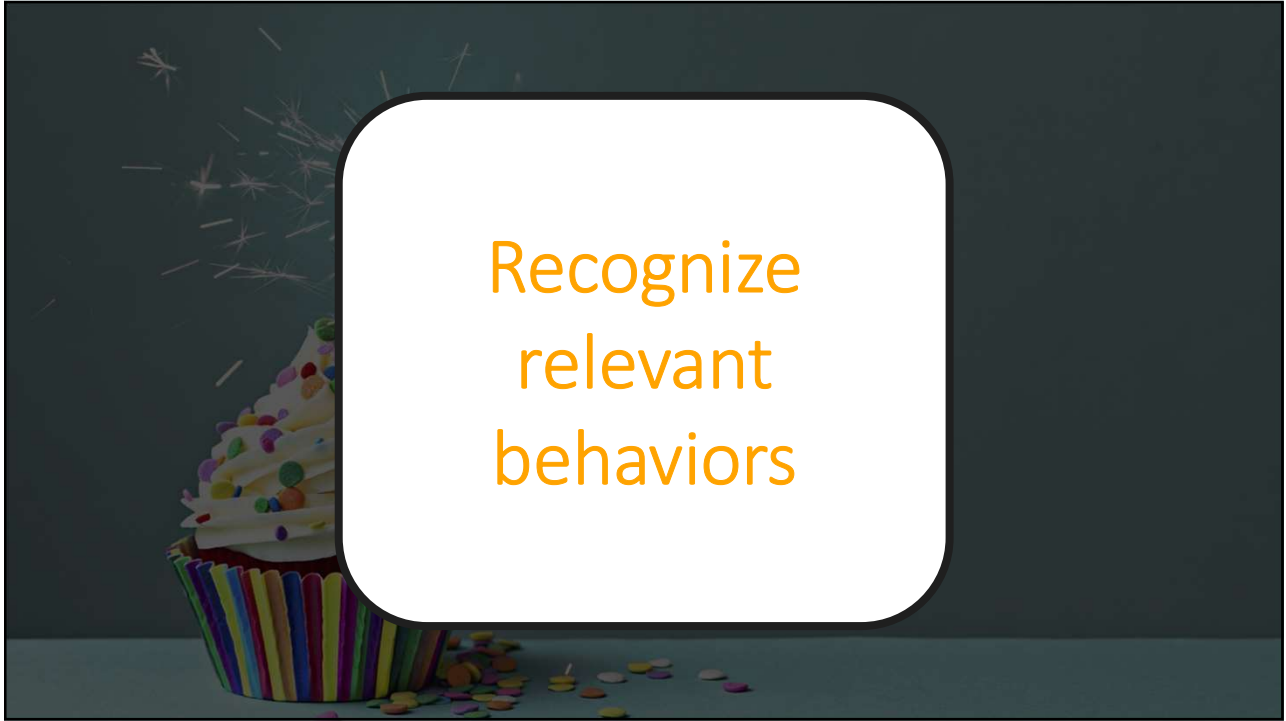
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Connect
behaviors to
impacts



Mistake #5
Infrequent

Recognize
team members
daily

TOP 5 RECOGNITION MISTAKES

MISTAKE	IMPACT	THE BETTER WAY
Rewards	Doesn't connect intrinsically	Give Recognition in addition to rewards
Generic	No behaviors are repeated	Recognize specific behaviors
Immaterial	The wrong behaviors are repeated	Recognize relevant behaviors
Incomplete	Impact is limited	Connect behaviors to impacts
Infrequent	Doesn't get results	Recognize team members daily

Get Desired Future Behavior

21

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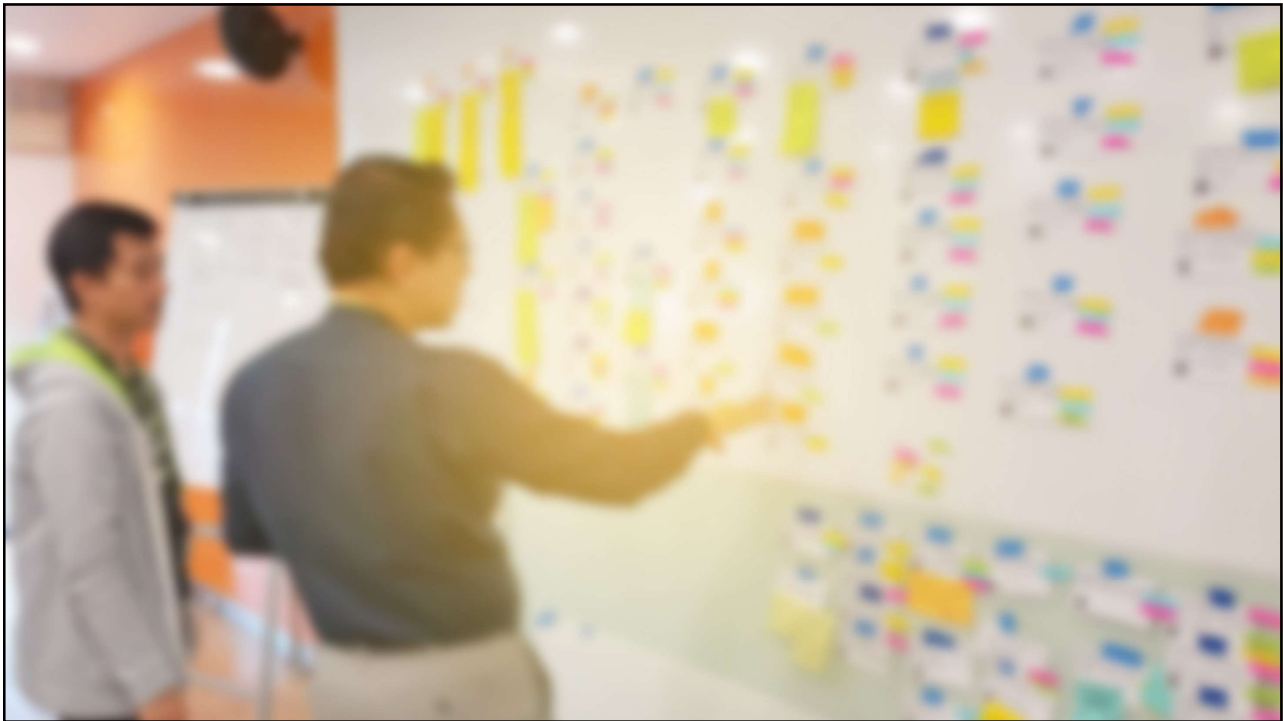
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TOP 5 RECOGNITION MISTAKES

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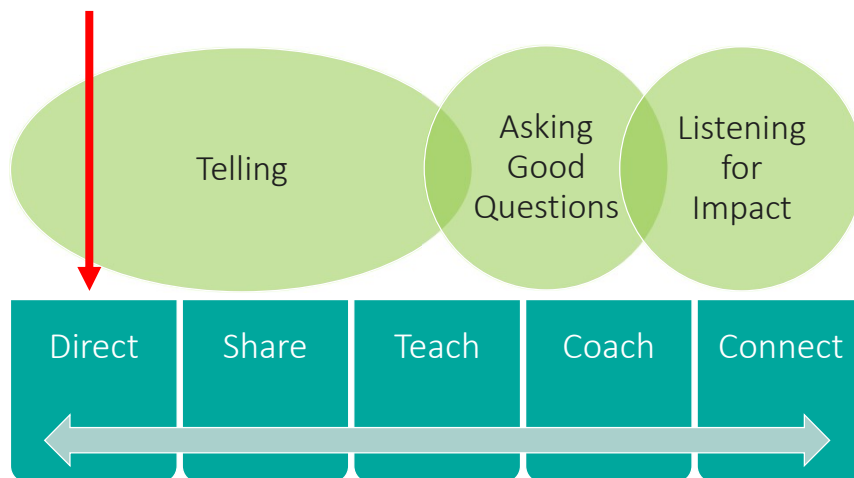
**Using reinforcing feedback
(recognition / celebrate the process)
to spark the helpful behaviors you want . . .**

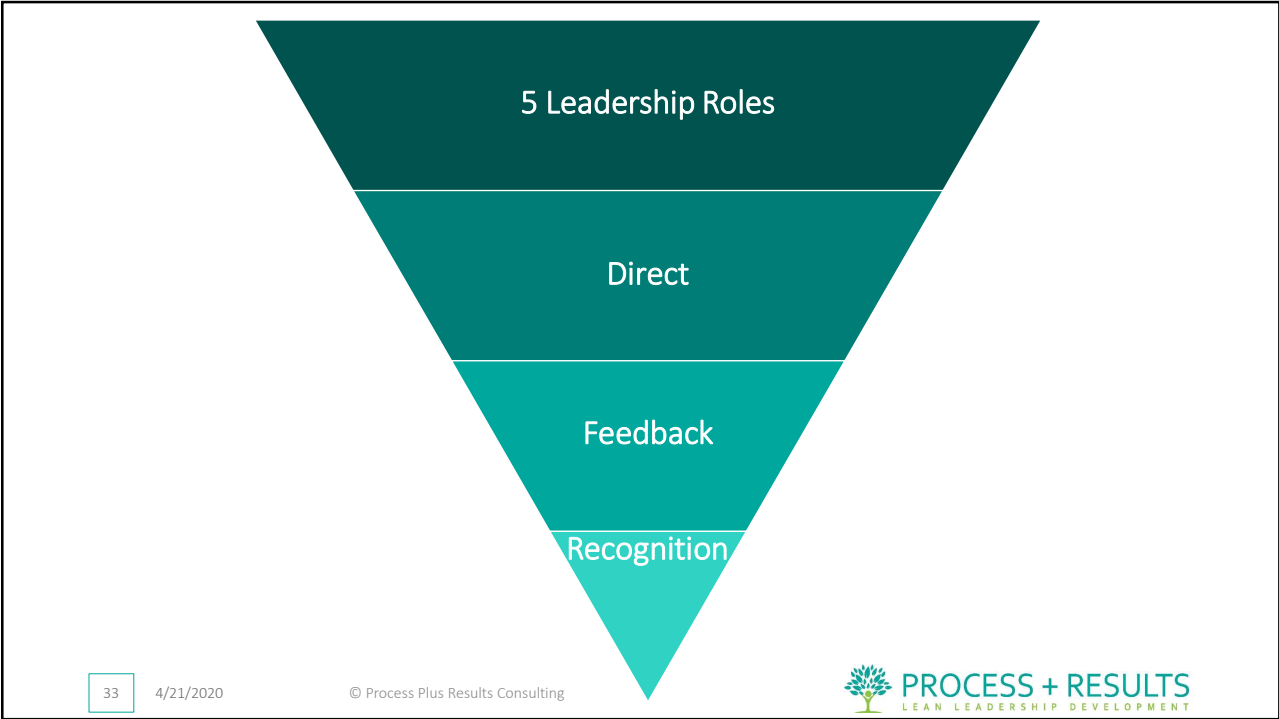
INTERESTED IN A 10-DAY CHALLENGE?

EMAIL ME:

Jamie@ProcessPlusResults.com

LEADERSHIP ROLES





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PROCESS + RESULTS
LEAN LEADERSHIP DEVELOPMENT



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