

NATASHA CONNER Leadership Philosophy

I am inspiring and supportive to all around me. I love a friendly, stable environment that allows me to be faithful and endure every task or challenge. I like structure and order with teamwork and cooperation by making every challenge fun. I am not afraid to take a reasonable risk and love the opportunity to influence others. I produce results and encourage others along the way. The following is my personal leadership philosophy. It guides my thoughts and actions each day and explains what you can expect of me as a teammate and leader.

Leadership Is...

The art of **encouraging** and **inspiring** others to see their purpose, **challenging** and **encouraging** them to grow, and **teaching** and **developing** others to make a difference every day.

My Values

Discipline: As a leader, I must be disciplined in everything I do. I will control my feelings and overcome my weaknesses.

Faith: I must remember that God is bigger and He can help me with everything.

Family: Family keeps us grounded and is always there when you need them most. We are a family and healthy conflict will make us stronger and resolve issues quickly.

Personal Growth: I will never stop learning. There is always something more that can help me become a better leader.

What You can Expect of Me

Inspiration: I will focus my energy on keeping the team going with drive and ambition. **Clarity:** I will practice and promote clarity every day so it becomes part of my nature.

Leadership Development: I am devoted to continuous growth and improvement personally and for those around me.

Accountability: I will uphold Cardinal Glass' core values and lead each of you to the best of my ability.

My Expectations of You

Professionalism and Respect: Be courteous and sincere in everything you do and treat others with respect.

Clarity: Communicate clearly. Ensure others understand.

Accountability: Hold yourself and each other accountable to our standards and policies; they are in place for a reason.

Growth: Learn from your mistakes. We all make mistakes and growth comes when we learn from them so the same mistake does not continue to happen.

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