The next generation of leaders will define your company’s future. Are they ready?

CIRAS has a way to help you take the first step. CIRAS’ intensive manufacturing leadership program will

**ENGAGE**
- Discuss career and program goals with participant and business leadership
- Identify opportunities to generate ROI for company
- Conduct 360 Leadership Assessment

**EDUCATE**
- Expose participants to the key aspects of running a business
- Help participants understand leadership style and how it impacts the organization
- Build lasting relationships with other emerging leaders in Iowa manufacturing
- Gain real-world experience by solving a business problem in a team

**EMBED**
- Obtain feedback on presentation skills
- Sustain progress with coaching sessions after program completion

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**DETAILED SCHEDULE**

<table>
<thead>
<tr>
<th>Sunday AUGUST 9</th>
<th>Monday AUGUST 10</th>
<th>Tuesday AUGUST 11</th>
<th>Wednesday AUGUST 12</th>
<th>Thursday AUGUST 13</th>
<th>Friday AUGUST 14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MORNING SESSIONS</strong></td>
<td><strong>Business Excellence</strong></td>
<td><strong>Strategy 101</strong></td>
<td>Fundamentals of Business Finance</td>
<td>Supply Chain Management</td>
<td>Leading Innovation</td>
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<tr>
<td><strong>AFTERNOON SESSIONS</strong></td>
<td><strong>Leadership Excellence</strong></td>
<td>Participants Arrive</td>
<td>The Five Practices of Exemplary Leadership</td>
<td>Learning to Communicate Like a Leader</td>
<td>Difficult Conversations</td>
</tr>
<tr>
<td><strong>EVENING SESSIONS</strong></td>
<td>Team Building</td>
<td>Team Projects</td>
<td>Team Projects</td>
<td>Activity</td>
<td>Team Projects</td>
</tr>
</tbody>
</table>

Cost: **$4,500**

During the first year of this program, all participants will be provided a 50% scholarship in exchange for their candid feedback about the program.

Applications are due June 26, 2015. Applications are available by contacting Mike O’Donnell at modonnll@iastate.edu or 515-509-4379.